

**Subject:** 02/03/2016 08:30 AM - Personnel & Animal Welfare Committee - SPECIAL MEETING

**From:** City Clerk

**Date:** 01/29/2016 04:03 PM

**To:** CLK\_25@LISTSERV.LACITY.ORG

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TITLE: Personnel & Animal Welfare Committee - SPECIAL MEETING

DATE: 02/03/2016

TIME: 08:30 AM

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Called by Committee Chair

**\*SPECIAL MEETING - PERSONNEL AND ANIMAL WELFARE COMMITTEE**

Wednesday, February 3, 2016

ROOM 1010, CITY HALL - 8:30 AM

200 NORTH SPRING STREET, LOS ANGELES, CA 90012

**\*Please note the change in meeting time.**

MEMBERS: COUNCILMEMBER PAUL KORETZ, CHAIR

COUNCILMEMBER DAVID E. RYU

COUNCILMEMBER MARQUEECE HARRIS-DAWSON

(Adam Lid - Legislative Assistant - (213) 978-1076 or email [Adam.Lid@lacity.org](mailto:Adam.Lid@lacity.org))

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ITEM NO. (1)

[15-1078](#)

**CONTINUED FROM DECEMBER 16, 2015**

Personnel Department and Innovation and Performance Commission (IPC) reports relative to the creation of a learning and career development strategy for City employees, proposed contract with Cornerstone OnDemand for an integrated human resources system, and related matters.

Fiscal Impact Statement Submitted: Yes

Community Impact Statement: None submitted.

**TIME LIMIT FILE - FEBRUARY 7, 2016**

**(LAST DAY FOR COUNCIL ACTION - FEBRUARY 5, 2016)**

ITEM NO. (2)

[15-1531](#)

IPC report relative to proposed employee engagement survey program.

Fiscal Impact Statement Submitted: No

Community Impact Statement: None submitted.

ITEM NO. (3)

[15-1532](#)

IPC report relative to proposed employee recognition program.

Fiscal Impact Statement Submitted: No

Community Impact Statement: None submitted.

ITEM NO. (4)

[15-1388](#)

City Administrative Officer and Department of Building and Safety Reports relative to Fiscal Year 2015-16 Interim Budget Request for additional resources for the Los Angeles World Airports capital improvement projects and the Non-Ductile Concrete Program.

**(Also referred to the Trade, Commerce and Technology Committee)**

Fiscal Impact Statement Submitted: Yes

Community Impact Statement: None submitted.

ITEM NO. (5)

[15-0468](#)

Motion (Koretz - Blumenfield) relative to adoption of a formal policy in regard to organized labor being considered the "preferred provider" in all contractual situations in which it can provide the required expertise and skill and requiring a neutrality agreement for all contractors, vendors, and service providers subject to the City's procurement process and related matters.

Community Impact Statement: None submitted.

ITEM NO. (6)

[11-0754](#)

City Attorney report and Ordinance relative to recommendation regarding implementing Los Angeles Municipal Code (LAMC) Section 53.73 by amending the definition of the term "Kennel" in the City's Zoning Code to exclude "Pet Shops."

Fiscal Impact Statement Submitted: No

Community Impact Statement: None submitted.

ITEM NO. (7)

[11-0754-S3](#)

Motion (Koretz - Ryu) relative to requesting the City Attorney to prepare and present an Ordinance to amend LAMC Section 53.73 to delete the sunset clause.

Community Impact Statement: None submitted.

ITEM NO. (8)

[16-0056](#)

Motion (Ryu - Krekorian) relative to instructing the Department of Animal Services to compile data on the number of animals surrendered at each of the City's animal shelters within the past five years and analyze said data and report in regard to findings and recommendations for addressing the growing influx of animal surrenders.

Community Impact Statement: None submitted.

If you challenge this Committee's action(s) in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City Clerk at or prior to, the public hearing. Any written correspondence delivered to the City Clerk before the City Council's final action on a matter will become a part of the administrative record.

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